**Declaration Reference and Key Data**

Obligation Section Number: **5.07(c)(xi)**

Obligation Title: **Youth Internships**

Obligation Page Number: **55**

Obligation Trigger: **2010**

Obligation Start Date: **Summer 2010**

Obligation End Date: **2025**

Obligation Status: **In Compliance**

**Obligation**

*Youth Internships.* Commencing in 2010, CU shall create a pilot program for up to 15 summer internships per year for high school students with one-third selected from the local community and two-thirds from the upper level students at the School to support academic and research interests of students. The program shall begin with five students from the local community and add 10 students from the new School when students reach the upper grades and qualify for such an internship. The internships shall initially take place in CU’s existing facilities and shall move to the new Academic and Academic Research buildings proposed within the Project Site when constructed. After five years, the program shall be reviewed by leadership of the School and CU with the intent of modifying, extending the size and/or renewing the program upon mutual agreement.

*Following the summer 2014 internship program, CU met with the principal of the school and developed the modifications described below. Empire State Development and Columbia University agreed to this modification on November 28, 2018. Following this October 2019 report all future annual reports will no longer include the original language and will contain only the modified language.*

**Five Year Review and Modifications:**

Following the initial five years and in coordination with the School’s leadership, CU has modified the internship program to focus on at least one aspect of Science, Technology, Engineering, Environment, Arts and/or Math (STEAM) and basic office etiquette. Working with various units within the University, the modified internship program will include the following adaptations:

New Title: **Youth Internships**

Timeframe: No longer limited to summer weeks.

Program Duration: Varies. Internships can range from 4 weeks to 9 months depending upon the specific program.

Number of Interns: No fewer than 15 internships comprised of CSS students and/or local community students.

Internship Locations: Within Columbia University offices and laboratories

Program Description: CU shall provide no fewer than 15 high school students attending the Columbia Secondary School for Math, Science and Engineering and/or living within the Local Area an opportunity to participate in one of several youth internship programs operated by Columbia University focusing on math, science, engineering and/or the environment/sustainability. Internship programs vary and are managed by departments, schools and other offices within the University. The internships will be located on the University’s campuses.

The Internship Program will be reviewed in consultation with ESD with the intent of modifying and/or renewing the program in 2021.

**Evidence of Compliance**

1. Annual report
Columbia University’s Implementation Plan and all supporting documentation are made available on the Community Services Webpage at http://manhattanville.columbia.edu/community/benefits-and-amenities.

**EOC Checklist for Obligation 5.07(c)(xi):**

Please check to verify EOC items submitted for review.

- [ ] 1. Annual report

**Monitor’s Notes / Comments:**

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**Status:**

Please check to indicate the status of Obligation 5.07(c)(xi):

- [ ] In Compliance
- [ ] In Progress
- [ ] Not In Compliance
- [ ] Not Triggered